

Diversity Questionnaire

The data you provide will be reported anonymously to the SRA broken down by each role category. The reported data will only be visible to authorised signatories or organisation contacts for Tozers LLP. The SRA will use the data to publish a diversity breakdown of the profession. This may be provided at a regional, sector or firm level but the SRA will not publish any information which could lead to the identification of any person.

1. Select one category which best describes the role you have applied for

2. Which age category are you in?

3. Which gender do you identify with?

4. Do you consider your own gender identity to be different from that associated with your sex as registered at birth?

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

7. What is your ethnic group?

8. What is your religion or belief?

9. What is your sexual orientation?

10. Did you mainly attend a state or fee paying school between the ages 11 – 18?

11. Were you part of the first generation of your family to go to University?

12. Are you a primary carer for a child or children under 18?

13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age?